CORPORATE SOCIAL RESPONSIBILITY POLICY ("CSR POLICY")

OF

FABTECH TECHNOLOGIES CLEANROOMS LIMITED

Fabtech Technologies Cleanrooms Limited

(Formerly known as Fabtech Technologies Cleanrooms Private Limited)

Registered Office: 615, Janki Center, Off. Veera Desai Road, Andheri West, Mumbai – 400 053, Maharashtra, India

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CIN: U74999MH2015PLC265137

1. INTRODUCTION:

Fabtech Technologies Cleanrooms Private Limited (herein after referred to as **"the Company"),** was established in 2015, currently having its registered office in the city of Mumbai.

The Company is engaged in the business of manufacturing and providing design-to-validation solutions of pre-engineered and pre-fabricated modular panels and doors for building cleanrooms for pharmaceutical, healthcare & biotech sectors.

2. OBJECTIVE, SCOPE & EFFECTIVE DATE:

This is the Corporate Social Responsibility Policy (**"CSR Policy"**) for the Company as required under the Companies Act, 2013 (hereafter referred to as **"the Act"**), read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and other directions and clarifications issued by the Ministry of Corporate Affairs from time to time (collectively referred to as the "**CSR Regulations**"). This policy lays down broad approach and direction for selection, implementation and monitoring of CSR activities as well as formulation of the Annual Action Plan pursuant to the CSR Regulations, in the sphere of corporate social responsibility undertaken by the Company.

The Board of Directors of the Company ("Board") shall be responsible for implementing this Policy and shall ensure that the CSR activities are carried out in accordance with this Policy read with CSR Regulations.

The Board has amended and adopted this Corporate Social Responsibility Policy (the **"CSR Policy"**) at its meeting held on July 10, 2024, being the effective date of the Policy.

3. CSR COMMITTEE OF THE COMPANY:

3.1 Constitution

The Board of Directors of the Company shall constitute the Corporate Social Responsibility ("**CSR"**) Committee as a sub-committee of the Board, as required

and in compliance with the CSR Regulations. The members of CSR Committee shall be appointed by the Board of Directors of the Company.

3.2 Role, Objective and Powers of the Committee

The CSR Committee shall assist the Board of Directors in implementing the CSR Regulations and the CSR Policy and shall also:

1. Formulate and revise the Company's CSR Policy and recommend the same to the Board of Directors of the Company for approval and adoption;
2. Formulate and recommend to the Board an Annual Action Plan ("Action Plan") in pursuance of the CSR policy, which shall include provisions specified in the applicable CSR Regulations and recommend to the Board any alterations that may be required to such plan during a financial year in accordance with applicable CSR Regulations.
3. Recommend CSR activities to the Board of Directors of the Company as stated under Schedule VII of the Act;
4. Recommend the CSR Budget to the Board of Directors of the Company;
5. Create a transparent monitoring mechanism for implementation of CSR initiatives in India;
6. Prepare and submit periodic reports to the Board of Directors in respect of the CSR activities undertaken by the Company;
7. Authorize executives of the Company to attend the CSR Committee Meetings.

4. OUR CSR ACTIVITIES:

The CSR committee shall recommend to the Board for its approval the Action Plan and shall undertake CSR activities as recommended by the CSR Committee in accordance with the CSR Regulations, in particular Schedule VII of the Act and the directions and clarifications issued by the Ministry of Corporate Affairs from time to time in this regard. Such CSR activities may be undertaken in collaboration with other Companies, Trust or any other Body Corporate as may be recommended by the CSR Committee from time to time. The Committee is authorized to approve any modification to the existing CSR activities or to propose any new activities during the relevant financial year. The CSR Committee will determine the monitoring mechanism for CSR initiatives and may employ consultants to monitor the progress on the CSR initiatives of the company.

5. GUIDING PRINCIPLES FOR SELECTION, IMPLEMENTATION OF CSR ACTIVITIES AND MONITORING MECHANISM:

5.1 Selection:

(a) CSR activities to be identified and planned for approval by the CSR committee and Board with respect to the following focus areas:

i. Gender Equality and Empowerment of Women: promoting gender equality and empowering women

ii. Education: promoting education and skill enhancement especially among girl children

iii. Health: promoting health care including preventive health care and mental health care

iv. Environmental Sustainability: ensuring environmental sustainability and ecological balance

v. Disaster Relief and Rehabilitation: managing and responding to disasters

vi. Donations to various Central and State Government Schemes permitted under Schedule VII of the Companies Act, 2013.

vii. Any other activities as approved by the CSR Committee and Board pursuant to Schedule VII of the Companies Act, 2013.

(b) Company shall ensure that in identifying its CSR activities, preference shall be given to the local area and areas around which the Company operates. However, the Company may pursue its CSR activities in other areas as well.

(c) The CSR Committee to identify and select CSR projects in line with the Action Plan and recommend the projects classified either as 'Ongoing' or otherwise to the Company's Board for its approval.

5.2 Implementation:

Once approved by the Board, the Company will implement its CSR activities through implementing agencies and enter into grant agreements, wherever necessary, detailing the objectives and scope of the project, grant disbursement summary, utilization, duration, reporting and monitoring framework.

5.3 Monitoring mechanism:

To ensure compliance with CSR Regulations, CSR Policy and the Annual Action Plan, the CSR committee will monitor the projects undertaken by implementing agencies, as maybe possible, including assessment of the projects for the intended purpose and update the Board regarding same.

6. CSR FUNDS:

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

a. 2% of the average Net Profit made by the Company during immediately preceding three financial years.

b. any income arising there from.

c. surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

7. POLICY REVIEW & FUTURE AMENDMENT:

The Committee shall review its CSR Policy from time to time and make suitable changes as may be required to keep it in lines with the provision of Companies Act, 2013 and rules framed thereunder and submit the same for the approval of the Board of Directors of the Company.

The approved Policy shall be uploaded under a separate section on the website of the Company at www.fabtechcleanroom.com.

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