Fabtech

May 5, 2025

To,
Corporate Relationship Department
BSE Limited,
Listing Department
P J Towers, Dalal Street,
Mumbai - 400001, Maharashtra, India

Scrip code: 544332

Sub: Outcome of Board Meeting – Approval of Employee Stock Option Plan ("ESOP")

Ref: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we may inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e. Monday, May 05, 2025, have inter alia, considered and approved the adoption / formulation of Employee Stock Option Scheme viz. 'FTCL - Employee Stock Option Scheme 2025' ("FTCL ESOS 2025"/ "Scheme"), in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The FTCL- ESOS 2025 is subject to approval of the shareholders of the Company and such other regulatory/statutory approvals as may be necessary. The same are being obtained separately.

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is attached herewith as **Annexure A.**

We request you to kindly take the same on record.

Thanking you,

Yours faithfully,

For Fabtech Technologies Cleanrooms Limited,
(Formerly known as Fabtech Technologies Cleanrooms Private Limited)

AMJAD ADAM ARBANI
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Date: 2025.05.05 18:22:05 +05'30'

Amjad Adam Arbani
Executive Director and Chief Financial Officer
DIN: 02718019

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Disclosure as per Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Annexure – A: Fabtech Technologies Cleanrooms Limited - Employee Stock Option Scheme 2025" ("FTCL - ESOS 2025"/ "Scheme")

Sr. No.	Particulars	Details
a)	**Brief details of Options granted;**	The Board of Directors has approved 'Fabtech Technologies Cleanrooms Limited - Employee Stock Option Scheme 2025' ("**FTCL – 2025**"), in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, with the authority to grant not exceeding 3,69,580 (Three Lakh Sixty Nine Thousand Five Hundred Eighty) Shares to such employees as may be determined by the Committee (Committee includes "NRC") in terms of the scheme, in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 3,69,580 (Three Lakh Sixty Nine Thousand Five Hundred Eighty) equity shares of face value of Rs. 10/- (Rupee Ten only) each fully paid up, with each such Option conferring a right upon the Employee to apply for such number of Equity Shares of the Company, in accordance with the terms and conditions of such Grant, subject to approval of the shareholders and such other regulatory/statutory approvals as may be necessary.
b)	**Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;**	Yes, the scheme is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	**Total number of shares covered by these Options;**	3,69,580 (Three Lakh Sixty-Nine Thousand Five Hundred Eighty) equity shares of the Company of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up, not exceeding 3% of the aggregate number of issued and outstanding shares of the Company, as on

		March 31, 2025.
d)	**Pricing formula;**	Exercise Price shall be determined by the Committee and shall be mentioned in the Letter of Grant, subject to the applicable laws, on the date of Grant. Such Exercise Price shall not be less than Face Value of the Equity Share of the Company at the time of Grant of the Option(s).
e)	**Options vested;**	Not applicable at this stage as the scheme is subject to approval of the shareholders.
f)	**Time within which option may be exercised;**	The Employee Stock Options granted shall be capable of being exercised in terms of the Scheme for respective Employee Stock Options.
g)	**Options exercised;**	Not applicable at this stage as the scheme is subject to approval of the shareholders.
h)	**Money realized by exercise of Options;**	
i)	**The total number of shares arising as a result of exercise of Option;**	
j)	**options lapsed;**	
k)	**Variation of terms of Options;**	
l)	**Brief details of significant terms;**	Options granted under 'FTCL – ESOS 2025' would vest not earlier than one year from the date of Grant of such Options. Vesting of Options would be subject to continued employment with the Company and thus the Options would vest on passage of time. Further, the maximum vesting period of an Option shall not be greater than 4 years from the date of Grant of Options. Other details will be disclosed in the postal ballot notice issued by the Company.
m)	**Subsequent changes or cancellation or exercise of such Options;**	Not applicable at this stage as the scheme is subject to approval of the shareholders.

n)	**Diluted earnings per share pursuant to issue of equity shares on exercise of Options;**	Not applicable at this stage as the scheme is subject to approval of the shareholders.

For Fabtech Technologies Cleanrooms Limited
(Formerly known as Fabtech Technologies Cleanrooms Private Limited)

AMJAD ADAM ARBANI
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Amjad Adam Arbani
Executive Director and Chief Financial Officer
DIN: 02718019